



MONTCLAIR KIMBERLEY ACADEMY

Montclair Kimberley Academy (MKA) Boys Lacrosse Head Varsity Coach – Spring 2026

Montclair Kimberley Academy (Montclair, NJ) is seeking a Head Varsity Boys Lacrosse Coach for Spring 2026.

About the Position

The Head Varsity Boys Lacrosse Coach at MKA is responsible for directing and coordinating the Boys' Lacrosse program, ensuring player development, promoting teamwork, and ensuring a competitive environment and fostering a positive athletic environment. This role involves planning practices, managing schedules, and guiding players through the collegiate lacrosse process, all while upholding the school's mission and values.

Responsibilities

- Plan and coordinate all schedules and practices for the MKA Boys' Lacrosse team.
- Oversee player development and provide on and off-field training opportunities.
- Assist in identifying and selecting assistant coaches for the program.
- Support the MKA JV and Middle School Lacrosse program in various aspects.
- Organize game scouting and team building activities.
- Communicate effectively with players and parents regarding all team matters.
- Managing V/JV equipment orders and team budget with MKA's Senior Associate Director of Athletics
- Working with the MKA Admissions Office in identifying and retaining student-athletes.
- Guide players interested in pursuing collegiate lacrosse opportunities.
- Perform other duties as assigned by the Director of Athletics.

Requirements

- Strong knowledge of the sport of Lacrosse.
- Experience coaching at the high school and/or collegiate level with demonstrated success.
- Passion for working with high school athletes.
- Ability to balance team building with individual skill development.
- Integrity, transparency and fairness in coaching practices.
- A clear vision for the Boys' Lacrosse program.

Applicants should send a cover letter and resumé to Todd Smith, Director of Athletics (tsmith@mka.org).

MKA offers a comprehensive benefits package to full-time employees, including, but not limited to, medical and dental coverage; retirement plans with employer matching; life and disability insurance; and access to wellness and professional development resources.

MKA's policy is to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic

background, or disability not related to the requirements for a successful MKA employee.