



## MONTCLAIR KIMBERLEY ACADEMY

### Upper School History/English Teacher

Montclair Kimberley Academy, an innovative Pre-K–12 independent day school with a strong national reputation, seeks a full-time History and English teacher. The successful candidate will join MKA at an exciting time of growth in our facilities, teach a full course load (split between History and English courses), and advise a small number of students.

As guided by its Strategic Plan, MKA is committed to promoting multicultural education grounded in equity, anti-bias education, and social justice. Multicultural education is a process of inquiry, reflection, and engagement that honors students' narratives, provides a safe environment to explore and discuss multiple perspectives, and helps transform students and faculty, school culture and curriculum, community, and society. We actively seek candidates who share our commitment to this process.

Qualified Candidates will meet the following criteria:

- A Bachelor's degree in history, English, or a related field -- MA preferred;
- Experience teaching high school students;
- Outstanding interpersonal, communication, and organizational skills;
- Willingness to work as a collaborative member of each department and to teach a range of classes.

The successful candidate will:

- Demonstrate commitment to student writing and research;
- Invest in our commitment to multicultural education by teaching texts and introducing units that examine race, gender, class, sexual orientation, and religion;
- Use a range of instructional strategies to implement a student-centered approach;
- Differentiate instruction to meet the needs of students with varying learning styles and levels of ability;
- Share an enthusiasm for innovation in curriculum, assessment, teaching methods, and technology integration;
- Demonstrate strong interest in working with students in and outside the classroom;
- Commit to ongoing growth and development as a teacher and collaboration with colleagues;
- Help cultivate a culture of student reading outside the classroom.

Applications should include the following:

- A cover letter that addresses what interests you about working at Montclair Kimberley Academy;
- A current curriculum vitae;
- A brief statement describing your teaching philosophy.

Please email a letter of interest and résumé to Ms. Kyle Salkin (she/her), History Department Chair, at [ksalkin@mka.org](mailto:ksalkin@mka.org). The position will remain open until filled.

The salary range for this position is \$50,000- \$100,000. Final compensation will be determined based on teaching experience.

MKA offers a comprehensive benefits package to full-time employees, including, but not limited to, medical and dental coverage; retirement plans with employer matching; life and disability insurance; and access to wellness and professional development resources.

MKA's policy is to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for a successful MKA employee.