



THE MONTCLAIR KIMBERLEY ACADEMY

4th Grade Classroom Teacher/ Leave Replacement August 25, 2026 - February 11, 2027

Montclair Kimberley Academy (MKA), an innovative, Jr-K–12, independent day school in northern New Jersey with a strong national reputation, Apple Distinguished School recognition, a celebrated 1:1 learning program, and a strong tradition of internal professional development, seeks a full-time Fourth Grade Classroom teacher in the Middle School through February 15, 2027.

Qualified candidates will meet the following criteria:

- BA in Elementary Education or related field
- Experience teaching reading and writing, math, and social studies at the upper elementary level
- Familiarity with the Teachers College, Columbia University approach to Reading and Writing Workshop
- 2 years teaching experience preferred
- Strong interest in coaching a sport or supervising an extracurricular activity

Candidates should possess:

- Outstanding interpersonal, organizational, and communication skills
- The willingness to work as a member of a collaborative team;
- The ability to integrate technology effectively into classroom instruction to enhance student learning

Candidates should possess outstanding interpersonal, communication, and organizational skills; the willingness and flexibility to work as a member of a collaborative team; love of learning; and the ability to integrate technology into classroom instruction. Candidates should be willing to work as a collaborative member of the department and to teach a range of classes according to the needs of the department. MKA is committed to promoting an inclusive and representative education that honors students' narratives, provides a safe environment to explore and discuss multiple perspectives, and helps transform students and faculty, school culture and curriculum, community, and society. We actively seek candidates who share our commitment to this process.

All applicants should send or email a letter of interest and resume to Carlaina Bell, Head of Middle School, at cbell@mka.org. Final compensation will be determined based on teaching experience.

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for being a successful employee at MKA.