



MONTCLAIR KIMBERLEY ACADEMY

Middle School Science Teacher

Montclair Kimberley Academy (MKA), an innovative, Jr-K–12, independent day school in northern New Jersey with a strong national reputation, Apple Distinguished School recognition, a celebrated 1:1 learning program, and a strong tradition of internal professional development, seeks a full-time science teacher in the Middle School for the 2026-27 school year.

Middle School science teachers teach a variety of courses in the fourth through eighth grades. Responsibilities include teaching four sections of science and serving as an advisor to a group of approximately sixteen students.

Qualified applicants will meet the following criteria:

- BA in Science Education or a related field of science
- Experience with cross-curricular integration of STEM
- Strong interest in developing and/or supervising a STEM extra-curricular activity
- Demonstrate experience teaching middle school students.
- Implement a diverse range of instructional strategies for a student-centered approach in the 55-minute block period.
- Invest in our commitment to multicultural education by teaching texts and introducing units that examine race, gender, class, sexual orientation, and religion.
- Demonstrate careful consideration of the ethical challenges and opportunities posed by AI, and a commitment to ongoing examination of the impact of this emerging technology.
- Show commitment to helping students one-on-one outside the classroom.
- Demonstrate the ability to differentiate instruction to meet the needs of students with varying learning styles and levels of ability.
- Have a strong interest in working with students as an advisor and as an extracurricular activity sponsor or coach.

Candidates should possess outstanding interpersonal, communication, and organizational skills; the willingness and flexibility to work as a member of a collaborative team; love of learning; and the ability to integrate technology into classroom instruction. Candidates should be willing to work as a collaborative member of the department and to teach a range of classes according to the needs of the department. MKA is committed to promoting an inclusive and representative education that honors students' narratives, provides a safe environment to explore and discuss

multiple perspectives, and helps transform students and faculty, school culture and curriculum, community, and society. We actively seek candidates who share our commitment to this process.

Please send or email a letter of interest and resume to: Carlaina Bell, Head of Middle School, at cbell@mka.org.

The salary range for this position is \$50,000- \$100,000. Final compensation will be determined based on teaching experience.

MKA offers a comprehensive benefits package to full-time employees, including, but not limited to, medical and dental coverage; retirement plans with employer matching; life and disability insurance; and access to wellness and professional development resources.

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for being a successful employee at MKA.