



THE MONTCLAIR KIMBERLEY ACADEMY

US Environmental Science Teacher Science Department, Upper School

Montclair Kimberley Academy, an innovative Jr-K – 12 independent day school with a strong national reputation, seeks an Upper School Environmental Science who is willing to also teach another science discipline, beginning in the 2026-27 academic year. The successful candidate will join MKA at an exciting time of growth for our STEM+ program and facilities, (including the recent opening of our new Inquiry and Innovation Center), will teach four sections of science, and will collaborate with other faculty in the Science department on new approaches to teaching and learning, including new uses for technology in and out of the classroom. Other responsibilities include serving as an academic advisor for a group of approximately eight students, as well as, ideally, coaching a sport and/or supervising an extracurricular activity.

Qualified applicants will meet the following criteria:

- A bachelor's degree in environmental science, biology, chemistry, or a closely related field — MS or Ph.D. preferred;
- Teaching experience preferred;
- Experience mentoring students is a plus;
- Implement a diverse range of instructional strategies for a student-centered approach in the 75-minute block period;
- Invest in our commitment to culturally responsive pedagogy in the context of science education;
- Show commitment to helping students one-on-one outside the classroom;
- Demonstrate the ability to differentiate instruction to meet the needs of students with varying learning styles and levels of ability;

Candidates should possess a passion for science and student research in science; a commitment to fostering scientific curiosity and promoting a classroom culture of scientific inquiry; a desire to highlight real-world connections; flexibility and a willingness to innovate in curriculum, assessment, and teaching methods; an enthusiasm for collaborative teamwork; outstanding interpersonal, communication, and organizational skills; and a dedication to ongoing professional growth.

Applications should include the following:

- cover letter that addresses what interests you about working at MKA;
- current curriculum vitae;

Applicants should email all requested materials to Jason Park, Upper School Academic Dean and Interim Science Department Chair (jpark@mka.org). The salary range for this position is \$50,000-\$100,000. Final compensation will be determined based on teaching experience. MKA offers a comprehensive benefits package to full-time employees, including, but not limited to, medical and dental coverage; retirement plans with employer matching; life and disability insurance; and access to wellness and professional development resources.

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for being a successful employee at MKA.