

MONTCLAIR KIMBERLEY ACADEMY

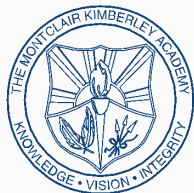
Vocal Music Director Upper School

Montclair Kimberley Academy (MKA), an innovative, Jr-K–12, independent day school in northern New Jersey with a strong national reputation, Apple Distinguished School recognition, a celebrated 1:1 learning program, and a strong tradition of internal professional development, seeks a full-time Vocal Music Director in the Upper School for the 2026-27 school year.

The successful candidate will teach one section of Concert Choir (beginner students), one section of Chamber Singers (intermediate students), and one section of Jazz Choir (advanced students), as well as lead evening rehearsals for our a cappella group, Remix. In addition to the three named choir courses, the Vocal Music Director will teach an AP Music Theory course (full year), co-teach one section of a Musical Theatre elective (spring semester), and serve as an advisor to approximately ten students.

Qualified applicants will meet the following criteria:

- BA/BFA in Vocal Music or related field;
- Masters Degree, professional, and teaching experience a plus;
- Strong experience in vocal training/voice lessons;
- A passion for both music and teaching;
- Enthusiasm about collaborative teaching and learning and excitement to collaborate on projects with other disciplines within department;
- An entrepreneurial spirit, flexibility, strong organizational skills, and excellent communication skills (with both students and adults);
- Commitment to helping students one-on-one outside the classroom and a willingness and ability to help prepare seniors who wish to pursue music in college and/or beyond;
- Proficiency in piano accompaniment (for rehearsal purposes);
- An ability to flourish in teaching all styles of music, from classical to contemporary, musical theatre to pop;
- Comfort working with a large choir, as well as small specialty groups;
- Experience with musical theatre and able to add small technical theatre elements into concerts;
- Proficiency in music theory;
- A commitment to grappling with the ethical challenges and opportunities posed by AI;



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- An ability to differentiate instruction to meet the needs of students with varying learning styles and levels of ability.

Applicants should send a cover letter and resumé to Nicole Hoppe (nhoppe@mka.org) & Sarah Mueller (smueller@mka.org), F&PA Department Chairs. The position will remain open until it is filled.

The salary range for this position is \$50,000 - \$100,000. Final compensation will be determined based on teaching experience.

MKA offers a comprehensive benefits package to full-time employees, including, but not limited to, medical and dental coverage; retirement plans with employer matching; life and disability insurance; and access to wellness and professional development resources.

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for being a successful employee at MKA.